

1 STATE OF OKLAHOMA

2 2nd Session of the 60th Legislature (2026)

3 HOUSE BILL 3958

By: Munson

6 AS INTRODUCED

7 An Act relating to state government; enacting the
8 State Government Paid Family Leave Act of 2026;
9 providing for noncodification; and providing an
10 effective date.

11 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

12 SECTION 1. NEW LAW A new section of law not to be
13 codified in the Oklahoma Statutes reads as follows:

14 This act shall be known and may be cited as the "State
15 Government Paid Family Leave Act of 2026".

16 SECTION 2. This act shall become effective November 1, 2026.

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18 60-2-15027 MJ 01/09/26